Moonhub X |ılıl Wispr

Wispr is designing the next generation of Human-Computer interfaces and needed talent across R&D, Computational Neuroscience, Electrical Engineering, Mechanical Engineering, Machine Learning and Product Design.

Here's how Moonhub's technology made that possible:
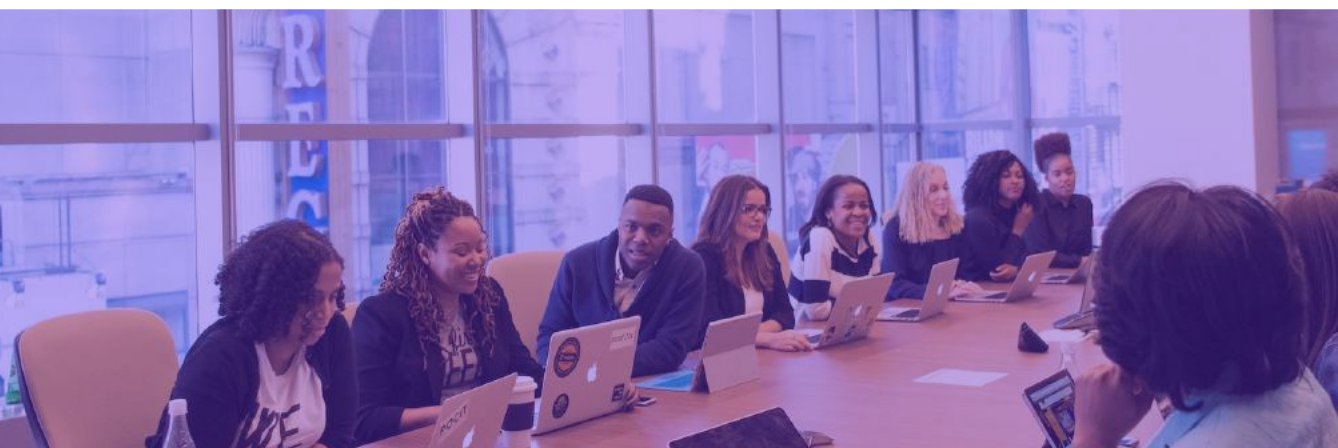
Results at a glance:

Leveraging proprietary AI and human recruiting to source and deliver top-caliber talent

Successfully placed Computational Neuroscientist, with a Product Design Engineer candidate in final stages

Continuously delivered unsurpassed candidates that, for the first time, met the high-demand needs of this client

Project Background

Founded in late 2021 by Sahaj Garg and Tanay Kothari in San Francisco, Wispr is building a human-centered neural interface that allows for the seamless usage of immersive technologies for anyone in the world. They engaged us for a broad search to help build up their teams across R&D, Computational Neuroscience, Machine Learning, Mechanical Engineering, Electrical Engineering, and Product Design Engineering.

Goals & Scope

This client faced one of the most challenging R&D problems companies in this industry struggle with: deeply technical roles requiring very specialized skill sets. Finding the right people to fill these requirements was critical.

"The needs of the team are evolving rapidly, and we needed a talent partner who could match that pace."

Alternative Options

Sahaj had previously engaged with 5 recruiting agencies to help Wispr with its talent needs, but was not seeing the caliber of talent that met their standards.

"Moonhub is the only recruiting agency we've worked with that sends us top-quality talent... the only agency that found us candidates that would be a good fit for a seed-to-series-A stage."

Our Collaboration

After the initial intake call with Sahaj and his team, we aligned on the key points of each role and began our search process. Using a combination of proprietary AI, powerful automated software, and real human insights, we initiated an in-depth vetting process that would help yield the most qualified candidates for Wispr within a week. Ultimately this led to the placement of a computational neuroscientist, as well as a product design engineer in the final interview stages, all within the first month of the engagement.

"We have a higher standard for engineering talent than most companies in Silicon Valley...every other recruiting firm we engaged with just didn't come close."

Key Outcomes

01

● **Adapting** with the Evolving Needs of the Company

"All teams are continually scaling up, and so we have ongoing engagements to seek candidates...2-3 people needed for each role, we needed to expand out network of qualified candidates...at this point we are only using Moonhub because it's the only place where we have gotten exceptional candidates."

02

● **Quality** Candidates Delivered in Expedited Time

"The quality of talent we saw from Moonhub was unsurpassed...it's unclear how to teach other recruiters how to look for the top 1% people."

03

● **Seamless** and Pain-Free Process

"Edrea made intros and kept the process very low touch, I don't like when recruiters try to control the process...they added qualified people to the top of the funnel and that's all we ask for and desire, anything else would be annoying."

Moonhub successfully placed a highly-specialized SWE for their special projects team within the first 6 weeks; utilizing our services they saved ~75% compared to traditional solutions.

Ready to discover what our state-of-the-art tech can do for you?

Simplify your complex hiring needs with Moonhub today.

Book Free Consultation